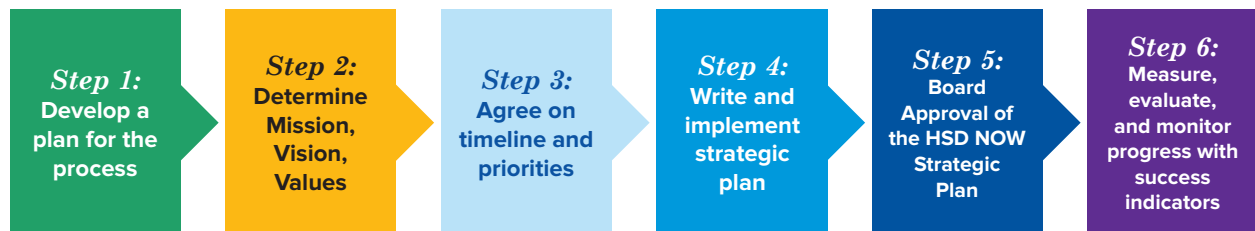


What is the Hazelwood NOW Strategic Plan?

Our five-year Hazelwood NOW Strategic Plan is a tool that provides guidance on fulfilling our mission and vision with maximum efficiency and impact. This plan, developed by parents, students, community stakeholders, and staff, is a comprehensive roadmap that guides the acquisition and allocation of resources to achieve mutually-agreed-upon strategic priorities. The Strategic Plan includes our unified mission, vision, value statements, priorities, and goals. Our mission is a succinct statement that articulates what the district does (our programs) and why we do it (the purpose for providing such programs). Our vision is an aspirational description of what we would like to achieve or accomplish. Our value statements are our basic beliefs and guiding principles for how we engage and behave to meet the needs of our students, parents, colleagues, and the broader community. Our common goals are specific, measurable, and achievable; underpinning each goal are core strategies that will help us achieve our mission.

OUR PROCESS

The Hazelwood NOW Strategic Plan is a collaborative effort that includes development, implementation, monitoring, and a revision of efforts. Below is a snapshot of our process followed by strategic planning activities.



Used Board retreats to determine mission, value statements, characteristics of Hazelwood graduates



Captured committee research and development work of 10 committees



Hosted four Strategic Planning Focus Group Meetings



Articulated and recorded our mission, vision, and value statements



Assessed our district's strengths, weaknesses, opportunities, and threats



Agreed on strategic priorities



Wrote and revised plan

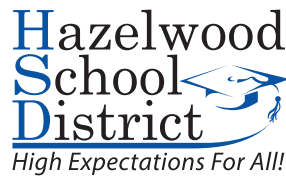


Board adopted the Hazelwood NOW Strategic Plan



Implementing, evaluating, and monitoring our progress on achieving the goals in the plan

Download the Hazelwood NOW Strategic Plan and Executive Summary at
<http://www.hazelwoodschoo.org/domain/2317>



MISSION: In a culture of high expectations and excellence, our students will become lifelong learners equipped with 21st century skills for success as global citizens.

VISION: The Hazelwood School District develops culturally-aware critical thinkers prepared to lead with 21st century skills in an ever-evolving global society.

GOALS: The Hazelwood School District provides great opportunities for students, faculty, staff, and parents to explore and develop understanding, skills, and capacities that support life-long learning, high achievement, and global citizenship for students. Our high expectations for all students are embedded in our districtwide goals, focus areas, and strategic priorities listed below.

#1: IMPROVE STUDENT ACHIEVEMENT

OBJECTIVES

1. Establish a 21st Century framework for learning districtwide
2. Integrate PK-12 vertically-aligned and cross-curricular STEAM learning systems
3. Increase the percentage of students graduating high school and succeeding in college, careers, and life readiness

#2: DIFFERENTIATE AND EXPAND RESOURCES AND SERVICES FOR STUDENTS

OBJECTIVES

1. Measure student growth across the district through Redefining Ready indicators (i.e. college, career, and life-skills)
2. Consistently implement districtwide systems and procedures that support students' individual academic, socioemotional, and behavioral needs
3. Emphasize student-centered environments with supports across the continuum

#3: ENHANCE PROFESSIONAL GROWTH

OBJECTIVES

1. All HSD staff will have professional growth opportunities that will increase their capacity and engage them in our mission
2. Improve retention of faculty and staff
3. Establish professional supports for all staff

4. Provide districtwide professional development that aligns with HSD's strategic priorities
5. Build employees' technical knowledge, skills, and capacities
6. Promote awareness and use of technology in the community

#4: MAINTAIN FISCAL RESPONSIBILITY

OBJECTIVES

1. By the end of each fiscal year, the finance department will publish financial and operational updates for staff and community stakeholders in formats that demonstrate goal alignment with district programs and operations in a 5-year financial plan
2. Maintain a balanced budget
3. Explore additional funding sources

#5: INCREASE PARENT AND COMMUNITY INVOLVEMENT

OBJECTIVE

1. Expand partnerships to build coalitions and capacity
2. At the end of each academic quarter, parent and community partners will have participated in school wide events, surveys, discussions, or shared learning experiences to show an increase in customer satisfaction surveys and goal attainment
3. Measure progress toward a caring respectful environment as the foundation for the Hazelwood School District culture

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